Report of the Communications and Consultation (C&C) Group meeting April 12, 2016

C&C Group representatives reviewed and discussed the following items:

- Business arising from the previous meeting including finalization of the Group's:
 - o Terms of Reference
 - o Communications protocol
- Pension plan communication vehicles
- Pension plan update including:
 - o Investment strategy update
 - o 2015 pension plan financial statements
- The planned first communication from the C&C Group to plan members and the process by which plan members' inquiries/comments will be addressed
- How best to address information gaps that may exist among plan members regarding the pension plan situation

The next C&C Group meeting is scheduled for September 13, 2016